



VALLEY PRESBYTERIAN HOSPITAL

OLMSTED MEMORIAL

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April 21, 1980

To Whom It May Concern,

I am writing this letter on behalf of Mr. Ramon Duarte, R.N. I have known Ray since 1977, when he was the Administrative Head Nurse of the Valley Presbyterian Hospital Hemodialysis Unit. He has consistently been a hard working, dedicated nurse and manager, concerned for his patients' well being. Ray displays a positive attitude to patients and staff. His technical knowledge of hemodialysis is superior.

As a manager, Ray organized the unit and developed and implemented plans that led to successful Regulatory Survey visits. Through his efforts, the unit met all standards for continued operation.

Ray left Valley Presbyterian Hospital to become a Valley Dialysis Associates employee when the unit transferred to joint V.D.A.-V.P.H control. With the unit still being physically located in our facility, I continued to have contact with Mr. Duarte. His positive characteristics have continued. He remains a dedicated, caring person and an outstanding hemodialysis nurse. Any organization employing him would be gaining an asset.

Sincerely,

Colleen McLaughlin RN

Colleen McLaughlin, R.N.
Vice President for Nursing
Services

CM:pw