

CULVER CITY DIALYSIS SERVICES, INC.
9808 VENICE BOULEVARD
CULVER CITY, CALIFORNIA 90230
(213) 836-2237

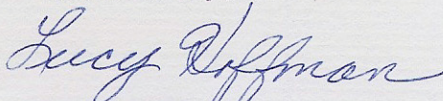
January 16, 1986

To Whom It May Concern:

Ray Duarte has worked in our unit over the past four years in the capacity of both Acute and Chronic Dialysis Nurse. During this time, he has worked with both the Travenol SPS machine and the Drake-Willock machine.

I would consider him to be proficient in the operation of both these machines for dialysis.

Yours truly,



Lucy Hoffman
Unit Administrator

LH/cj