

Santa Barbara  
 Medical  
Foundation  
Clinic

January 5, 1993

RE: Ray Duarte, R.N.. C.H.N.

To whom it may concern:

I have had the privilege to know Ray Duarte since his initial dialysis work here in Santa Barbara in 1984. I worked with him quite frequently since 1989.

Ray is one of the most knowledgeable, conscientious and competent dialysis nurses that I have had the privilege to know and work with over my many years in Clinical Nephrology.

Ray maintains an academic interest in the field of Nephrology and constantly strives to improve his knowledge base and technical skills. It is very clear that Ray is totally dedicated to his profession, and sets an excellent example for all of those who are entering the field.

I selfishly hope that he will remain in Santa Barbara; and I hope that I will continue to have the privilege to work with him in future years.

Very sincerely,



William F. Gebhart, M.D., F.A.C.P.  
Department of Internal Medicine

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