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Virgie Ponce, RN
Dialysis Unit Manager
San Luis Obispo General Hospital

April 8, 1996

Re: Ramon Duarte

Dear Ms. Ponce,

I am happy to write a letter of recommendation for Mr. Duarte. He has continually demonstrated high expertise in delivering dialysis service and has been a superb technical resource for us all. He is devoted to patient care and I recommend him most highly and without any reservation.

Please feel free to contact me if you have any questions.

Sincerely,

Darol Joseff

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