

RESEDA CAMPUS

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October 29<sup>th</sup>, 2004

**Subject: Letter of Recommendation for Ramon Duarte**

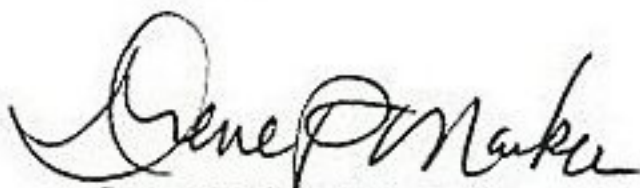
To Whom it may concern:

During my tenure as the Program Director for Bryman College, Ray Duarte worked under my supervision as the Dialysis Technology Clinical Instructor. During this period of more than a year, and up to this time currently, he was a thorough and responsible instructor with this program. He was responsible for the accountability of three to four students. This responsibility included the Management and direction regarding the students' skill development; that being their verbal, written, and actual "hands on" clinical skills. He also was responsible for written evaluations of the students, while providing safe and effective care of the patients.

I was extremely impressed by Ray's knowledge and passion for Dialysis, as well as his eagerness and desire to teach. He has a very strong work ethic as well. This was all demonstrated by the quality of his work and the students' competency after the externship. The continuous high praise I received from the staff at his assigned dialysis unit (Kidney Center – Simi), assured me that Ray was doing an excellent job. To say the least, Ray has always exceeded all expectations administratively as well as with the student body. He was also very well liked by the students and staff.

Overall, Ramon Duarte is a very conscientious, and more than able employee, who brings optimism, Grace and ease in all that he does. During the time as Program Manager with Bryman College, I consider him to be one of my top employees and he was a pleasure to work with.

Sincerely,



Irene Marker, BSN, RN  
Dialysis Program Manager